

Best Companies Group▶▶▶

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March 23, 2012

Mrs Kristen Shepherd
Human Resources Manager
Impact Networking, LLC
953 S Northpoint Blvd
Waukegan, IL 60085

Dear Mrs Shepherd:

CONGRATULATIONS! Impact Networking, LLC has been selected as one of the *Best Places to Work in Illinois!* Everyone at your company should be very proud of this accomplishment.

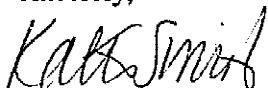
The ranking of the **2012 50 Best Places to Work in Illinois** will be unveiled at an awards ceremony the evening of Thursday, May 17, 2012, at the Hyatt Lisle, 1400 Corporetum Drive, Lisle, IL. A special publication profiling the companies selected as the *Best Places to Work in Illinois* will be published June 25 by *The Daily Herald Business Ledger*. You will receive additional information about the event and the special publication directly from *The Daily Herald Business Ledger*.

In addition to earning the distinction of being named one of the *Best Places to Work in Illinois*, you will also receive the Employee Feedback Report. This in-depth report will come under separate cover from Best Companies Group and will be sent in late April. The Employee Feedback Report is a summarized analysis of your employees' responses to the 72-question internal Employee Engagement and Satisfaction Survey. It is rich with information that you can use to identify areas in which you are doing well and where there are opportunities to improve. This report also includes the employee comments from the two open-ended questions on the employee survey, as well as state benchmarking data. The Employee Feedback Report is an extremely valuable part of the *Best Places to Work in Illinois* process.

As a list-making company, your company may be interested in purchasing Best Companies Gear with the **2012 Best Places to Work in Illinois** logo! The logo will be emailed to you a little later this month from Best Companies Group. To find out more information, please visit www.BestCompaniesGear.com.

Thank you for your participation. On behalf of *The Daily Herald Business Ledger* and their marketing partners: the Human Resources Management Association of Chicago (HRMAC), the Illinois Chamber of Commerce, the Workforce Boards of Metropolitan Chicago, and Best Companies Group - we say...**CONGRATULATIONS!**

Sincerely,



Katie Smith
Program Coordinator